



110 Bartholomew Ave, Suite 3050, Hartford, CT 06106 • 860-247-2437 • act-ct.org

**JOB TITLE:** Community Health Care Worker

**PAY RATE:** \$22.00 - \$25.00 per hour commensurate with experience

**REPORTS TO:** Senior Program Director

**WHY WORK AT ACT?**

At Advancing Connecticut Together (ACT), we work to improve the lives of people impacted by poverty and economic disparities, health disparities like HIV/AIDS, homelessness and substance use issues through three programmatic divisions: Care Services, Asset Building, and Harm Reduction. We are a non-profit organization that is passionate about our work and strive to lead through innovation, make measurable progress, collaborate for greater impact, and respect the choices of our participants.

**RESPONSIBILITIES:**

- Create and conduct outreach, testing and linkage events to promote HIV/HCV testing and network with community members/stakeholders in local communities
- Provide HIV/HCV testing at traditional and non-traditional settings and times
- Successfully recruit and retain participants for HIV/HCV interventions such as Couples HIV Testing and Counseling (CHTC)
- Provide referrals and facilitate linkages for counseling, treatment and other needed services (i.e. clients test HIV+, clients test discordant [different results], other services)
- Assess clients' appropriateness for PrEP referral and link client to PrEP provider, when applicable
- Implement the Social Networking Strategy (SNS) by identifying and engaging HIV+ or high-acuity community gatekeepers as recruiters to promote and attract members from their social network(s) to receive HIV/HCV testing
- Deliver HIV/HCV/STIs and sexual health education and prevention counseling messages to community members throughout local communities
- Disseminate accurate, up-to-date information on HIV/HCV/STIs and safer sex methods
- Provide HIV/HCV testing at traditional and non-traditional settings and times
- Collect, compile, and report accurate data. for each program and enter that data into its respective data collection system
- Assist with managing social media accounts with posts and client engagements
- Assist with performing daily operations of the syringe services program (SSP), including staffing the program to provide coverage when needed
- Adhere to universal standard precautions to prevention the transmission of bloodborne pathogens from exposure to blood
- Other duties and responsibilities as assigned



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#### **QUALIFICATIONS:**

- Knowledge of HIV/HCV/STIs, sexual health, substance use/abuse
- Belief in harm reduction principles
- Comfortable talking with people of varying cultures, ethnicities, sexual orientations, gender identities, socioeconomic status, people who inject drugs, people living with HIV, etc.
- Comfortable working in a sex positive environment where HIV/STIs, sexual behavior and prophylaxis are routinely discussed
- Ability to work in a fast-paced environment with minimum supervision (face to face/virtual)
- Excellent oral and written communication skills and ability to effectively communicate with groups prioritized for services in their own environments to provide education on infectious conditions, prevention, risk reduction and treatment
- Creativity, flexibility and ability to work as part of a team
- Excellent time management skills
- Must have reliable transportation, a valid driver's license and a clean driving record
- Comfortable receiving and distributing syringes, Narcan and other harm reduction supplies
- Ability to lift up to 25lbs

#### **WHAT WE OFFER FULL-TIME (35 hours per week) EMPLOYEES:**

- Dedicated, diverse, and friendly co-workers
- 12 agency holidays
- Agency-subsidized medical, dental, and vision coverage and 100% paid short-term/long-term/life insurance
- 403(b) retirement plan with employer match of 100% up to 3% of pay
- Free off-street parking

#### **SOUND LIKE A GOOD FIT?**

If so, please send your thoughtful cover letter and resume to [apply@act-ct.org](mailto:apply@act-ct.org) with "Community Health Care Worker" in the subject line. Resumes received without a compelling personalized cover letter will not be considered. Candidates will be considered on a rolling basis until the position is filled. Due to the anticipated volume of responses, we will contact only those top candidates who most closely match our requirements.

*Advancing CT Together, Inc. celebrates diversity and inclusion and is an Equal Employment Opportunity/Affirmative Action employer.*